

DILAWAR KHAN DURRANI

Personal Info:

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Objective:

To continuously enhance the knowledge and skills of working in a competitive environment and to productively share the acquired knowledge with students, academicians and professionals.

Education

Degree Name PhD in Management Science and Engineering
Institute Harbin Institute of Technology
Major Management Science (Organizational Behavior)
Session 2014-2018

Degree Name Master of Business Administration
Institute Balochistan University of Information Technology, Engineering and Management Sciences, Quetta
Session 2005 - 2008

Degree Name B. Com
Institute Government Degree College Quetta
Session 2002 - 2004

Experience

Organization University of Balochistan Quetta
Designation Lecturer
Tenure March 2012 to Date

Organization Pakistan International Airlines (PIA)
Designation Senior Officer Agency Affairs
Location PIA Head Office Karachi, Pakistan
Tenure Jan-2010 To February 2012

Organization Balochistan University of Information Technology, Engineering and Management Sciences, Quetta
Designation Lecturer
Tenure Oct-2008 To Dec-2009

Organization Warid Telecom (pvt.) Ltd
Designation Customer Service Representative
Tenure Jun-2008 To Oct-2008

Publications

	Title	Journal	Year	Indexed / Impact Factor
1	Decision-making in highly stressful emergencies: The interactive effects of trait emotional intelligence	Current Psychology	2019	(ISI/SSCI Clarivate Analytics, Thomson Reuters) Impact Factor: 1.280
2	Workplace ostracism and discretionary work effort: A conditional process analysis	Journal of Management & Organization	2019	(ISI/SSCI Clarivate Analytics, Thomson Reuters) Impact Factor: 1.189
3	Generating evacuation task plans for community typhoon emergencies: an integration of case-driven and model-driven approaches.	Operational Research	2019	(ISI/SCI Clarivate Analytics, Thomson Reuters) Impact Factor: 1.816
4	High-performance work practices versus work-role ambiguity	Human Systems Management	2019	ESCI Clarivate Analytics (ISI Thomson Reuters Master Journal List); Scopus; EI Compendex.
5	The role of human capital outcomes in generating business ideas	VINE Journal of Information and Knowledge Management Systems	In Press 2019	ESCI Clarivate Analytics (ISI Thomson Reuters Master Journal List); Scopus; EI Compendex.
6	Fear of terror and psychological well-being: the moderating role of emotional intelligence	International journal of environmental research and public health	2018	(ISI/SCI Clarivate Analytics, Thomson Reuters) Impact Factor: 2.145

7	Terrorism vulnerability: organizations' ambiguous expectations and employees' conflicting priorities	International journal of occupational safety and ergonomics	2018	(ISI/SSCI Clarivate Analytics, Thomson Reuters) Impact Factor: 0.648
8	Moderated relations among empowerment, cynicism and commitment	Human Systems Management	2017	ESCI Clarivate Analytics (ISI Thomson Reuters Master Journal List); Scopus; EI Compendex.
9	Emotional intelligence could forge self-efficacy, work effort and career satisfaction	Human Systems Management	2017	ESCI Clarivate Analytics (ISI Thomson Reuters Master Journal List); Scopus; EI Compendex.
10	Factors Influencing Citizens' Intention to Use E-Government Services: A Case Study of South Korean Students in China.	International Journal of Electronic Government Research	2017	ESCI Clarivate Analytics (ISI Thomson Reuters Master Journal List); Scopus; EI Compendex.; ACM Digital Library.

Conference Papers

	Title	Conference	Year	Publisher/ Indexed By
1	Psychological Empowerment and Work Effort: A Gender Based Cross-Cultural Comparison	Proceedings of the 9th International Conference on Information Management and Engineering. (Barcelona, Spain)	2017	ACM Digital Library <i>Indexed by EI Compendex</i>
2	The Moderating Role of Gender on the Relationship between Work Effort and Career Satisfaction.	Academy of Management Proceedings. Vol. 2017. No. 1	2017	Academy of Management
3	Justice Enhances Commitment When Coupled with Empowerment	International Conference on Transformations and Innovations in Management (ICTIM 2017).	2017	Atlantis Press, 2017. <i>Indexed by ISI Web of Science, Conference Proceedings Citation Index (CPCI-SSH)</i>

Trainings Conducted / Organized

Theme	Date	Contribution	Venue
1 Learners' Psychology	September 2012	Resource Person	University of Balochistan
2 Curriculum Development & Learners' Psychology	September 2012	Organizer	University of Balochistan
3 Ensuring Training effectiveness	March 2013	Resource Person	Sardar Bahadur Khan Women University
4 Professional Competency Enhancement Program for Teachers (PCEPT)	June 2013	Resource Person	University of Balochistan. Organized by HEC
5 Advanced Faculty Professional Development Program	July 2013	Resource Person / Organizer	University of Balochistan
6 Knowledge and Behavior Change of Teachers and Local Communities Towards Health Issues, Including Immunization of Children	November 2013	Organizer	Sardar Bahadur Khan (SBK) Women University
7 Academic Planning and Management	April 2014	Resource Person	HEC Regional Center Quetta

Trainings Attended

Theme	Date	Duration	Venue
1 Management Trainee Officer	January to June 2010	6 Months	Pakistan International Airlines
2 Orientation and Faculty Development	March 2012	10 Days	University of Balochistan
3 Faculty Professional Development	April to June 2012	2 Months	HEC, LID Division, Islamabad
4 Ensuring Training Effectiveness	November to December 2012	3 Weeks	Asian Institute of Technology, Bangkok, Thailand

Software Skills

Microsoft Office	Experienced in Microsoft Office, office automation tools, spreadsheet, word-processing and presentation software.
IBM SPSS	Intermediate skill level in using IBM SPSS (Statistical Package for Social Sciences).
IBM AMOS	Intermediate skill level in using IBM AMOS (Analysis of Moment Structures).

Language Skills

- English, Urdu, Pashto (Proficient in Speaking, reading and writing)
- Chinese, Panjabi and Persian (Beginner to intermediate speaking skills)

References

- Available upon request
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