

## Dr. SHAHIDA HABIB ALIZAI (PhD)

- **Chairperson/Associate Professor**
- **Member Of Balochistan Commission on the status of women (BCSW)**

**Development Studies (Specialization in Gender Studies)**

Mobil. #:03318337596

H# D- 57 University of Balochistan Staff colony Quetta.

Email: [shahidadostain@gmail.com](mailto:shahidadostain@gmail.com)

[Shahidaalizai78@gmail.com](mailto:Shahidaalizai78@gmail.com)

*PH.D Experience*

*Ten years from 2015 to Till Date*



**Chairperson Faculty Training Development Center (FTDC).**

### Highlights of Expertise

- **Management & Governance:** Contribute to the promotion of the education and advancement of Gender development and capacity progress for advisory services with special attention to demand-led, women issues and women development Head of Gender and Development studies department ,Project management;; Policy & Management, Education policy and practice; Gender and development; Sustainable development framework, Monitoring & Evaluation

#### **Research & Development:**

- Conceived, developed and published the theoretical concept of Postcolonial Islamic Governmentality; Research experience in gender & development policy; Individual and focus group interviews; Survey and data analysis; Participatory policy and development; Postcolonial theory; Gender theories; Foucauldian Governmentality;

### Awards and Achievement

- Achieved for **Best Achievement** Award Pakistan Women Rights Association 10th February 2023
- Achieved **Pakistan Award on Pride of Performance** Pakistan Women Rights Association 13<sup>th</sup> August 2023
- Awarded from transparency international pakistan  
Achieved **on the occasion of Gender Corruption**  
How Empowered women can Aid the fight against corruption & Bridge Justice Gap Through awareness of their Rights and political participation 2023
- Nominated as Member 2022 To TILL DATE  
**BALUCHISTAN COMMISSION ON THE STATUS OF WOMEN (BCSW)**
- Nominated Gender Focal Person (**CEDAW**) 2021 To Till Date

- Nominated Gender Focal Person for Provisional Committee regarding convention for elimination of all form of discrimination against women (CEDAW) in 2021 Till Date
- Awarded **from UNDP /SPADO**  
Achieved the Role of Academia in promoting of peace, tolerance and Non –violence under rights Based community Stabilization **Project DHL-UNDP** in Quetta Balochistan November 2022.
- Nominated for Winner for 2021- 2022 in GENDER & DEVELOPMENT Right to information is Key to success Association for Integrated Development Balochistan (AID) & National Endowment for Democracy (NED) 28th June 2022 at Balochistan Boys scouts Quetta
- Key Note **Speaker Appreciation Award**  
Achieved Promoting peace, tolerance, and non –violence through the rights – Based Community Stabilization Project Quetta, Balochistan. 28 Dec 2022.
- Achieved **Best Performance Award on International Women’s Day 2021**
- Nominated for **Best Achievement Award by Balochistan Reforms**  
Achieved the Best Teacher Award University of Balochistan/ Govt of Balochistan Quetta on Salam Teacher day. 2014

#### **LANGUAGES PROFICIENCY:**

- Persian as mother tongue, Urdu, English, Balochi, Brahui and Pashto.

#### **Education Qualifications**

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**March 2009 to April 2015:** Doctor of Philosophy (PhD) Development Studies (Specialization in Gender Studies) Sindh University Jamshoro Pakistan.

**Thesis title: Socio-economic impact of female education in Balochistan, Pakistan: A gender analysis,**

**2006-2007,** Masters (M.Sc.) in Rural Development University of Sindh Jamshoro Pakistan.

**2002- 2004:** Masters in Mass Communication University of Balochistan Pakistan.

**2005:** B.Ed University of Balochistan Pakistan.

**1998-1999:** B.Sc, from University of Balochistan Pakistan.

**1996-1997:** F.Sc, Board of Intermediate and Secondary Education, Balochistan Pakistan.

**1994-1995:** Matriculation (S.S.C): Science Subjects: B.I.S.E., Quetta Balochistan.

#### **Professional leadership and management Training**

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- Attended one day meeting of the Coordination Forum of Training Specialists in Justice Sector Institutions 14 May 2025 at Khyber Pakhtunkhwa Judicial Academy. From UN WOMEN
- Attended five days training on Gender Data for Inclusive and Responsive planning and Budgeting from Embassy of the federal Republic of Germany Islamabad
- Rozan and UN Women December 9th -13th 2024 At Marriott Hotel Karachi

- Attended a training on 1st national women, peace & security faculty training held from from united states institute of peace (USPI) November 1 to 4, 2024 AT PC Bhurban Islamabad.
- Attended Dissemination Workshop: Integrated water Resources Management policy and water Bill for Balochistan. 20<sup>th</sup> August 2024 Serena Hotel Quetta
- Attended a training on Gender Sensitive Policies and Gender Mainstreaming by Growth for Rural Advancement and Sustainable Progress ( GRASP) .At Marriott Hotel Karachi 5<sup>th</sup> March to 6<sup>th</sup> March 2024
- Women voice and leadership program Pakistan two days training on Research methodologies with gender lens. 8th & 9th November 2023 / Usmania hotel Quetta
- National commission on the status of women Consultative Session on Gender Digital divide Pakistan/ Report to be Presented at the 67<sup>th</sup> UNCSW 27<sup>th</sup> February 2023 Serena Hotel Quetta
- Gender responsive implementation of the sendai framework for disaster risk reduction pilot training pakistan 14th to 16th February 2023 , Marriott hotel Islamabad pakistan.
- Nation commission on the status of women Consultative session on drafting to prohibit hate speech against women to enhance women's political participation. 28th February 2023 Xu Elia restaurant , Serena hotel Quetta ,pakistan
- International women s day Program, seminar, panel discussion and candlelight vigil walk at Quetta press club. 2023
- Attended a consultation on Balochistan Gender responsive budgeting in light of SDGs and CEDAW priorities & proposals. Rising to the challenges: Gender –responsive policy options for covid -19 & other emergencies, outlining essential measures to mitigate covid-19 s immediate and longer – term impact on women, girls and the transgender community in sindh. Applicable to all other emergencies and crisis ...2nd march 2022 at Serena hotel Quetta.
- Attended A Workshop With UN Women A Consultation With Stakeholders On Legislative Agenda For Balochistan The consultation intends to focus primarily the Balochistan Domestic violence Act 2014, inheritance Rights Acts /bill, Child Marriages Constraint Bill, anti-rape Law 2021 and some family laws Which Require Review. .... , 16th June 2022 at Serena Hotel Quetta.
- Attended a workshop with UN WOMEN TRAINING OF SERVICE PROVIDERS on Standard operating procedures for Darul Amans and women Crises centers aligned with essential Services package. June 21, 2022 Serena Hotel Quetta.
- Attended Seminar The **Human Right Commission of pakistan (HRCP)** Policy dialogue on upholding the right to freedom of peaceful assembly The Human Rights Commission of Pakistan (HRCP) cordially invites you to attend a policy Dialogue on upholding the right to freedom of peaceful assembly with HRCP's working group. Enshrined in Article 16 of Pakistan's constitution and preserved by international law, the right to freedom of peaceful assembly allows a democratic society to function smoothly by giving every citizen the chance to express their beliefs, convey their

grievances and pursue change collectively. This right also facilitates a participatory form of government, and is simultaneously dependent on other rights, such as free speech, the right of movement and the right to liberty. 30 June 2022 at sarena Hotel.

- Attended seminar on **WOMENS VOICE AND LEADERSHIP IN PAKISTAN** Provincial Level Knowledge Sharing Event Promoting shared knowledge for continued actions To Support GENDER JUSTICE and EQUALITY 18 January 2022 at Serena hotel Quetta.
- Attended one day seminar international volunteer day at provincial headquarter, Balochistan boys scouts Quetta 5<sup>th</sup> December 2020
- Attended one day seminar UN WOMEN, UNFPA COVID 19 RESPONSE Improving understanding of the problems of SGVB and the challenges faced by victims and survivors through exploring current laws and SOPs with a view to identifying recommendations to better respond to and mitigate against SGVB. The Reporting and under reporting of SGBV: Solutions from Gender Responsive Policing **18th June, 2020 AT Sarina hotel Quetta.**
- Attended one day seminar on **16 DAYS OF ACTIVISM AGAINST GENDER – BASED VIOLENCE** Balochistan Rural Support Programme (BRSP) IN Collaboration with **EVAW&G ALLIANCE BALOCHISTAN.** November 25th 2020 at Governor s House Quetta.
- Attended **16 DAYS OF ACTIVISM ROLE OF WOMEN IN JOURNALISM IN ACCORDANCE TO** Women rights & empowerment in Balochistan .Organized by monthly Balucea & Publications Quetta / by Shirkat Gah 6th January 2021 at Quetta Press Club.
- Attended One day seminar: Dialogue on Future of Human and Poverty elevation through social justice, at BRSP 6th January 2021 Quetta
- Attended **TWO PROGRAMMES ON GENDER ISSUES (GENDER EQUITY AND GENDER DISCRIMINATION)** At PTV Bolan January 2021
- Attended One day seminar ON **EQUAL RIGHTS TRUST** one day Media mobilization TO highlight Women and PWDs discrimination and harassment in employment and raise public awareness on national and International Labour law. At District Quetta, Pakistan; organized by **Health and Rural Development (HARD)** Balochistan, 19 January 2021
- Attended 16 One day seminar Dialogue on in the context of the 18th constitutional amendments, how is it possible to make the economic development, economic policies and budget utility useful and fruitful for the different aspects of the society at Quetta Press Club 3rd October 2020
- Attended Three days' workshop ON Master Trainers Ph.D. Supervisors Capacity Building Program Held at Balochistan University of Information Technology, Engineering & Management Sciences, Quetta **April 17\_-19 -2019**
- Attended two days session ON **Provincial Policy Dialogue on Ending Child and Early – Age Marriages in Balochistan** In Shirat Gah , IDRC / CRDI , UN women's. And women's development department At Serena Hotel QUETTA. (**5 October 2019**)

- Attended one day Seminar on International **women's day 8th March** .Think Equal build smart Innovate for change By women parliamentary caucus, Provincial Assembly of Balochistan At Provincial Assembly of Balochistan 8th March 2019
- Attended one day **2nd International women Leadership & Empowerment Conference** On International women's day 8th March 2019 At Serena Hotel QUETTA
- Attended one day Stakeholder engagement workshop By Office of research innovation and commercialization (ORIC) University of Balochistan July 18th 2019.
- Attended two days session **ON SUSTAINABLE DEVELOPMENT GOALS and GENDER EQUALITY** In **UN women's. And women's development department** At Serena Hotel QUETTA. (10, 11 November 2018)
- Attended one day Seminar on 16 days of Activism (**GENDER CHILD MARRIAGES AND GENDER EQUALITY**) at Gender Development Studies Department University of Balochistan **with collaboration UN women's. And women's development department Balochistan** ( 19 November 2018)
- Attended one day event on **16 days of Activism** at University of Balochistan **with collaboration UN WOMEN'S. and WOMEN'S DEVELOPMENT DEPARTMENT BALOCHISTAN** ( 21 November 2018)
- Attended one day Seminar on 16 days of Activism **Eliminate Gender based Violence in the World of work.** (Drugs and Narcotics Educational Services for Humanity (DANESH) with collaboration UNHCR. 30 Nov, 2018 at serena hotel Quetta.
- Attended one day Seminar on **STRENGTHENING OF NHRIs, Legislative and Policy Measures, (HUMAN RIGHTS).** Cooperation with HR Mechanisms .Recommendations Supported by Pakistan. (April 2018) at serena hotel Quetta.
- Attended a Conference in **Balochistan Rural Support Programme (BRSP)** On Duhkaran-e-Watan Conference, Paigham-e- Pakistan. On 5th December 2018 at BUITEMS Takadu Campus Quetta.

#### **Guest Speaker at BALOCHISTAN JUDICIAL ACADEMY 37-A, ANSCOMB ROAD Quetta, Pakistan 2023-2025**

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- Delivered lectures/speeches as a guest speaker on various occasions since 2023-2025 to a range of participants, from all over the Balochistan. I have imparted lectures and delivered imparted workshop sessions on the following topics:
  - Sensitization on Gender Based Violence GBV and Violence against Women Cases
    - Concept, Need and Scope
    - Court cases of GBV
    - Child Court Cases
    - Human rights Protocols / safeguards
    - Victim/ accused / survivor / witness protection practices and procedures
  - Attended a seminar as Guest speaker On Child Marriages 7th June 2022 At Zaika Restaurant Jinnah Town Quetta,  
**GIRLS SPEAK OUT FORUM Say No TO Child Marriage**  
**GIRLS SPEAK OUT FORUM**
    - Dropout,
    - Work load

- Divorce,
- Suicide,
- Fistula,
- Girls Education
- Violence

• **Attended Seminar as Guest speaker:**

Non \_ Implementation of Child protection Act 2016 in Balochistan The Human Right Commission of Pakistan (HRCP) 16 June 2022

➤ **ATTENDED NATIONAL SECURITY WORKSHOP BALOCHISTAN (NWB VIII) QUETTA NOVEMBER 2021,**

Participant NATIONAL SECURITY WORKSHOP BALOCHISTAN (NWB VIII, 27 days held from 1st November to 27<sup>th</sup> November 2021

Interacted with different high officers, Ambassador, Secretaries including President Islamic Republic of Pakistan & Chief of Army Staff Gen. Qamar Bajwa

During NWB VIII workshop visited different areas and cities Islamabad, Karachi Rawalpindi, Gwadar CPEC Development Projects in Balochistan, Turbat Iran Border and Chaman Afghanistan Border

• **NOMINATED FOR NATIONAL CURRICULUM REVIEW COMMITTEE (NCRC)**

NCRC coordination desk curriculum division higher education commission, Islamabad  
Discipline of gender studies for one 3rd December 2021

## **Research, Conferences**

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- Attended the **first series of conferences of National Commission on the Status of Women (NCSW) National Agenda for Women and Girls** .At Marriott Hotel Islamabad. June 25<sup>th</sup> to June 28<sup>th</sup> 2024  
**Title of conference**
  1. National Conference on Women Health –Paving the Path to inclusive Healthcare solutions For Women in Pakistan. 25<sup>th</sup> June 2024
  2. National Conference on Women & Climate Change in Pakistan: Towards Inclusive Solutions” 26<sup>th</sup> June 2024
  3. National Conference on launching the National Agenda on Legal Framework Pertaining to Women Across Pakistan : 27<sup>th</sup> June 2024
  4. National Conference on Women’s Education. 28<sup>th</sup> June 2024.
- **Attended international conference at sardar bahadur khan women’s university, quetta, pakistan** (2018) as presenter and Abstract published in the international conference (2018 ASSESS THE FEMALE EDUCATION DYNAMICS IN BALOCHISTAN, PAKISTAN: A SOCIO- ECONOMIC EMPOWERMENT (2018). 6th International Conference on “women’s Empowerment & Leadership: Challenges and Opportunities” at Sardar Bahadur Khan Women’s University, Quetta, Pakistan

- **Attended two days international conference:**  
**RIGHTS OF WOMEN IN ISLAM REHMAT-UL-LIL- ALAMEEN CONFERENCE 13-14 October 2021** , Organized By Directorate of Students Affairs (DSA) and Department of Islamic Studies GCWUF in Collaboration with Ministry Of Religious Affairs and Interfaith Harmony and Paigam-E-Pakistan
- **ATTENDED INTERNATIONAL CONFERENCE November (3rd & 4th) 2021:**  
**3rd International Conference: “Women’s Right of Recreation and Seerat e Tayyaba صلى الله عليه وسلم (ICWRRST-: TRADITIONAL SOCIETY ARE PROVIDE INTERNMENT FACILITIES TO WOMEN’S**  
As A Guest Speaker And Chair A Session In The 3rd International Seerat Conference  
**TITLED:**  
**WOMEN’S RIGHT OF RECREATION AND SEERAT E TAYYABA ICWRRST-2021) (ONLINE)**  
Organized by Seerat Chair- Gender Studies and Women Rights (HEC), Institute of Islamic Studies, University of the Punjab.

**EVALUATED Ph.D. THESIS AS EXTERNAL EXPERT and Peer Reviewed of Research Articles**

**TITLE OF THE THESIS**

ARCHAEOLOGICAL STUDY OF GENDER ROLES IN CHANGING STRUCTURES OF SOCIETY: PRE AND POST COLONIAL EXPERIENCES OF PUNJAB, PAKISTAN

EVALUATION OF THESIS OF MR SHAHZAD MAHMOOD FOR AWARD OF DEGREE OF PH.D IN GENDER STUDIES BAHAUDDIN ZAKARIYA UNIVERSITY, MULTAN

**Subject Expert for Peer Review**

Institute of Gender Studies, University of Sindh Jamshoro

Annual Research Journal “THE WOMEN” 2018, the Academic Research Journal of IGS.

**Peer Reviewed of Research Articles**

1. Growing Trends of Femicide in Dera Ghazi Khan District (An Analytical Study of Causes and Consequences, 2008-2013)”

2. Socio-cultural and Economic Factors Affecting Women Political Participation in Dir District of Khyber Pakhtunkhwa

3: Double Blind Peer Review Performa Political Horizons

<https://journals.iub.edu.pk/index.php/ph/index>

Email: [political.horizons@iub.edu.pk](mailto:political.horizons@iub.edu.pk)

Department of Political Science

The Isamia University of Bahawalpur

**Titel of Paper**

Cultural embodiment of women in Pakistan literature: A Critical Analysis of Kishwar Naheed writings.

4: Peer Review from Research Papers

**Titel of Paper**

Women empowerment and political decision – Making: an Appraisal of Appointment of women legislators as Decision makers in Punjab Assembly From 1947 -2018

**SKILLS INVENTORY**

Technical skills, regarding quantitative

**SHORT COURSES AND TRAININGS UNDERTAKEN**

- teaching methods
- Communication and presentation skills
- Creative team leadership
- Research relevant and writing reports
- Interpreting raw statistical data
- Explaining research methodology and justifying conclusions drawn from research data □

Impact Assessment

- Curriculum Development
- Monitored data collection process analyzed numerical and financial information with standard statistical tools
- Various sampling techniques used to conduct different types of surveys (Descriptive, diagnostic, baseline)
- Understand and interpreted statistical data
- Technical skills, regarding quantitative statistical analysis
- Linkages mechanism developer
- Questionnaire developer
- Participatory Rural Appraisal (PRA)
- Women empowerment
- Communication intervention
- Semester system and its implementation at university level
- Project formulation Work Shop
- Received one week training on social mobilization community participation and team building at Islamabad.
- Visited Islamabad to observe the Girls Primary Education
- Received two days training NGOs Development.)
- Received three days training on Report writing skills from Pakistan Press Foundation (PPF)
- Received Training on Child Friendly School Joyful Learning Quality
- Education.
- One Training on Participatory development partnership building.
- Received one day training on Leadership (SCSPEB).
- Received Seven days training on Module Development for the field teacher training.



(Held on 15th December 2005 BY UNICEF)

- Received three days training group Dynamic, Team Building and Communication Skills. (Society for community support for primary Education in Balochistan .SCSPEB).
- Received two days training on Health and Hygiene.
- Received training on smart time management and Received three days training on Mathematics.

#### **COMPUTER SKILLS:**

- Completed three months Computer Course certificate of Information Technology (CIT).
- Microsoft Word.
- Microsoft Excel.
- Microsoft Power point

#### **Research Papers, (Shahida Habib Alizai)**

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- Published a research article as the first author **Gender And Disaster Effects: A Case Study Of Balochistan Province** Central European Management Journal ISSN:2336-2693 | E-ISSN:2336-4890 Vol. 30 Iss. 4 (2022) page no 2244-2249 <https://doi.org/10.57030/23364890.cemj.30.4.235%20> **X category**
- **The Disaster Management Pattern In Balochistan: Gender Responsive Prospects** Central European Management Journal ISSN: 2336-2693 | E-ISSN: 2336-4890 . Vol. 30 ISSUE . 4 (2022) page no 2238-2243 <https://doi.org/10.57030/23364890.cemj.30.4.234> **X category**
- **Organizational Commitment, Organizational Citizenship Behavior and Turnover Intention: The Moderating Role of Leadership Behavior** Published: 2022-09-27 Central European ..., 2022 - journals.kozminski.cem-j.com Vol. 30 No. 4 (2022) ISSN:2336-2693 | E-ISSN:2336- 4890 DOI: <https://doi.org/10.57030/23364890.cemj.30.4.126> Central European Management Journal **X category**
- **Gender Biases In Development Sector: Human Development Prospects and Systematic Review In Balochistan** Central European Management Journal ISSN:2336-2693 | E-ISSN:2336- 4890 Vol. 30 Iss. 4 (2022) <https://doi.org/10.57030/23364890.cemj.30.4.49> Published 2022-10-13 **w category**
- **Impact Of Workforce Diversity On Organizational Culture: A Case Of Universities Of Pakistan** Humanities & Social Sciences Reviews e ISSN: 2395-6518, Vol 9, No 3, 2021, pp 433-441 <https://doi.org/10.18510/hssr.2021.9344>
- Article Published on 19th May 2021 (SCOPUS) **W category**
- **Merit-based recruitment and its impact on employees' performance: Empirical evidence from a public company of Pakistan** International Journal of Innovation, Creativity and Change. [www.ijicc.net](http://www.ijicc.net) Volume 15, Issue 4, 2021
- **The Contagion Effects Of Covid-19 Pandemic On Cryptocurrencies**

*Humanities & Social Sciences Reviews* eISSN: 2395-6518, Vol 9, No 2, 2021, pp 370-379 <https://doi.org/10.18510/hssr.2021.9236> Article Published on 6th march 2021 **W category**

- **Fair And Inclusive Secondary School Education: A Study Of Gap Between Teachers-Students Relationship**

*Humanities & Social Sciences Reviews* E- ISSN: 2395-6518, Vol 9, No 2, 2021, pp 683-690 <https://doi.org/10.18510/hssr.2021.9265> Published on 29th April 2021(SCOPUS W category Scopus

- **Gender Gap in Education Sector: The Way Forward**

*International Journal of Innovation, Creativity and Change.*

[www.ijicc.net](http://www.ijicc.net) Volume 15, Issue 4, 2021 **W category** SJRS 2019 0.23

- **RELEVANCE OF MOTIVATIONAL THEORIES AND FIRM HEALTH**

*International Journal of Management (IJM)* Volume 12, Issue 3, March 2021, pp.1130-1137, Article ID: IJM\_12\_03\_106 Available online at

<http://iaeme.com/Home/issue/IJM?Volume=12&Issue=3> ISSN Print: 0976-6502 and ISSN Online: 0976-6510 DOI: 10.34218/IJM.12.3.2021.106

**W Category.**

- **The Socio-Economic Profile and their Changing Features: Gender-Based Inequality Prospects in Balochistan**

*International Journal of Innovation, Creativity and Change.*

[www.ijicc.net](http://www.ijicc.net) Volume 15, Issue 2, 2021 **W category** SJRS 2019 0.23

- **Gender-Based Disparities In Balochistan: Analytical Approach**

*Ilkogretim Online - Elementary Education Online*, 2021; Vol 20 (Issue 5): pp. 6978-6987 10.17051/ilkonline.2020.04.787 <http://ilkogretim-online.org> doi: **X category**

- **Assess The Female Empowerment Dynamics And Socio-Economic Constraints And Their Impacts In Decision-Making Process: A Case Study Of Balochistan Pakistan**

*Ilkogretim Online - Elementary Education Online*, 2021; Vol 20 (Issue 5): pp. 6966-6971 <http://ilkogretim-online.org> doi: 10.17051/ilkonline.2021.05.785 **X category**

- **Catalyzing The Role Of Female In Quetta District Balochistan: Human Resource Deployment (HRD) Prospects**

*Ilkogretim Online - Elementary Education Online*, 2021; Vol 20 (Issue 5): pp. 6972-6977 <http://ilkogretim-online.org> doi: 10.17051/ilkonline.2021.05.786 **X category**

- **Gender discrimination in Educational and Social Sectors : A Case Study of Balochistan** Impact Factor 3.582 Case Studies Journal ISSN (2305 -509X) – Volume 6, issue10 Oct 2017.

- **Relationship between current account Balance and Budget Balance : A Descriptive Analysis**

Impact Factor 3.582 Case Studies Journal ISSN (2305 -509X) – Volume 6, issue 2 Feb - 2017

- **ROLE OF DAIRY FARMING IN SOCIO- ECONOMIC ACCELERATION ASPECTS IN BALOCHISTAN LIVESTOCK INDUSTRY SCENARIOS**

Vol 5, No 2 (2022): Pakistan Journal of International Affairs

<http://pjia.com.pk/index.php/pjia/issue/view/12> Higher Education Commission (HEC) of Pakistan in **"Y" Category** ISSN-P: 2523-1693 ISSN-E: 2664-360X.

- Evaluate The Livestock Role For Poverty Reduction In Selected Districts Of Balochistan Province.**  
 Pakistan Journal of International Affairs Vol 5, Issue 4 (2022)  
<http://pjia.com.pk/index.php/pjia/article/view/732> HEC) of Pakistan in "Y" Category.  
 Published 2022-12-25.. pp 776-786.
- Assess The Livestock Production And Socioeconomic Dynamics Of Rural Farmers In Nushki District, Balochistan**  
 Vol 5, No 4 (2022): Pakistan Journal of International Affairs  
<http://pjia.com.pk/index.php/pjia/article/view/730> Published 2022-12-25: pp754 -761 HEC) of Pakistan in "Y" Category. Published 2022-12-25.
- Livestock Sector Challenges And Problems In Balochistan: Socio-Economic Impact Prospect.**  
 Vol 4, No 2 (2021): Pakistan Journal of International Affairs  
<http://www.pjia.com.pk/index.php/pjia/issue/view/8> . Higher Education Commission (HEC) of Pakistan in "Y" Category.
- Production Trends In Livestock And Animal Husbandry Sector: A Case Study Of Balochistan Province.**  
 Vol 4, No 2 (2021): Pakistan Journal of International Affairs  
<http://www.pjia.com.pk/index.php/pjia/issue/view/8> Higher Education Commission (HEC) of Pakistan in "Y" Category
- Role Of Livestock Industry In Drought Affected Areas Of Balochistan: Multidisciplinary-Poverty Reduction Approaches:**  
 Vol. 4 No. 3 (2021): Pakistan Journal of International Affairs.  
<http://www.pjia.com.pk/index.php/pjia/article/view/305> Higher Education Commission (HEC) of Pakistan in "Y" Category
- LIVESTOCK DEVELOPMENT AND FOOD SECURITY ASPECTS FOR POVERTY ALLEVIATION IN BALOCHISTAN.**  
 Pakistan Journal of International Affairs. <https://doi.org/10.52337/pjia.v4i3.273>  
 ISSN-P 2523-1693( ISSN-E 2664-360X )Vol 4, No 3 (2021 ): Recognized by the Higher Education Commission (HEC) of Pakistan in Y" Category
- STUDY THE LIVESTOCK INDUSTRY AND THEIR PROMOTION IN DROUGHT STRICKEN AREAS OF BALOCHISTAN**  
 Pakistan Journal of International Affairs <https://doi.org/10.52337/pjia.v4i3.275> ISSN-P 2523-1693( ISSN-E 2664-360X )Vol 4, No 3 (2021): Recognized by the Higher Education Commission (HEC) of Pakistan in "Y" Category.
- Gender Equality as a Sustainable Development Goal: Analytical Study of Gender issues in Pakistan**  
 Pakistan Journal of International Affairs. <https://doi.org/10.52337/pjia.v4i1.161> ISSN-P 2523-1693( ISSN-E 2664-360X )Vol 4, No 1 (2021): Recognized by the Higher Education Commission (HEC) of Pakistan in "Y" Category.
- GENDER INEQUALITY AND COVID-19 PANDEMIC, DIRECTIONS ABOUT PRACTICE IMPLICATIONS: A CASE STUDY OF BALOCHISTAN**  
 Pakistan Journal of International Affairs  
<https://doi.org/10.52337/pjia.v4i2.180> ISSN-P 2523-1693( ISSN-E 2664-360X ) Vol 4, Issue 2 (2021) Recognized by the Higher Education Commission (HEC) of Pakistan in "Y category

- Psychological Effect of Coronavirus on Females: A Case Study of Balochistan**  
 Pakistan Journal of International Affairs <https://doi.org/10.52337/pjia.v4i2.188>  
 ISSN-P 2523-1693( ISSN-E 2664-360X ) Vol 4, Issue 2 (2021) Recognized by the  
 Higher Education Commission (HEC) of Pakistan in " Y category
- Stereotype Role of Female In Agricultural Development of Pakistan: A Case Study of District Jaffarabad, Balochistan –**  
 Pakistan Vol 4, No 1 (2021): Pakistan Journal of International Affairs  
<https://doi.org/10.52337/pjia.v4i1.154> Y category Recognized by the Higher Education Commission (HEC) of Pakistan.
- Factors Affecting the Political Empowerment of Women: A Case Study of Pakistan**  
 Vol 3, No 2 (2020): Pakistan Journal of International Affairs  
<https://doi.org/10.52337/pjia.v3i2.87> ISSN-P 2523-1693 (ISSN E 2664-360X) Vol 3,  
 No 2 (2020): Recognized by the Higher Education Commission (HEC) of Pakistan in  
 "Y" Category.
- Role of Women in Politics: A Study of Political Participation in Pakistan**  
 Pakistan Journal of International Affairs ISSN-P 2523-1693(ISSN-E 2664-360X) Vol 3,  
 No 2 <https://doi.org/10.52337/pjia.v3i2.83> in ". (2020): Recognized by the  
 Higher Education Commission (HEC) of Pakistan Y" Category.
- Menace Of Child Labor In Balochistan: A Case Study Of Quetta District Balochistan Province, Pakistan**  
 Journal of social sciences and humanities Faculty of Arts social sciences University of Karachi ; ISSN 2664-4967 (online), ISSN 0257-4276 (Print), Vol. Vol. 58 No. 2 (2019)  
 1 (Published 31/12/2019 <https://doi.org/10.46568/jssh.v58i2.17>  
*Journal of Social Sciences and Humanities, Faculty of Arts & Social Sciences, University of Karachi, is an HEC recognized 'Y' category, Scopus.*
- Enterprises Role of NGO'S Regarding Health Study of Makran Division, Balochistan Province, Pakistan.**  
 The Sindh University Journal Of Education Pioneer Journal Of Education In Pakistan ,  
 Since 1955., Pakistan ISSN – 0560-0871 (print) ISSN - 2413-9688 (online) Volume 47,  
 No .1 January – June 2018. "Y" category of Higher Education's Journal recognition  
 system (HJRS).
- Factors Affecting Water Availability At House Hold Level A Case Study Of Quetta Balochistan :**  
 Al-burz vol & issue no.09. ISSN 2071-9477 (print) 2017 pg no 259  
<https://doi.org/10.54781/abz.v9i1.116> Recognized by the Higher Education Commission  
 (HEC) of Pakistan in "Y category
- Socio Economic Impact Of Female Education In Balochistan Province Pakistan,**  
 Grassroots Biannual Research Journal by Pakistan Study Centre, University of Sindh,  
 Jamshoro. Volume No. XLVI December 2012. Page No.27-38. Recognized by the Higher  
 Education Commission (HEC) of Pakistan in "Y category
- Gender Diversity And participation In Economic Development: A Case Study Of Jaffarabad Balochistan**

Bi-Annual Research Journal “BALOCHISTAN REVIEW” ISSN 1810-2174 Balochistan Study Centre, University of Balochistan, Quetta (Pakistan) **VOL. 45 NO. 1, 2020**

- **Economic Analysis Of Red Meat Consumption Pattern In Quetta, Balochistan Gender Based Study**

Bi-Annual Research Journal “BALOCHISTAN REVIEW” ISSN 1810-2174 Balochistan Study Centre, University of Balochistan, Quetta (Pakistan) **VOL. 45 NO. 1, 2020 .**

- **Evaluation of Gender participation in decision making process for the sustainable rural development in Balochistan ,**  
Pakistan Bi – Annual Research Journal, Journal of Education and Humanities Research .ISSN 2415-2366 Institute of Education and Research (IER) UOB Pakistan Vol...5. NO 1, 2018 Page #195-208. **Y category**

### **Supervising the M.Phil. Scholars.**

***Under my Supervision and completed Research work (Thesis) and awarded M.Phil. Degree s in Gender and development Studies Department:***

- Khush Bakht (2019-2024)  
*Framing Analysis of Honour Killing Violence in Foreign Press: A Case Study of Qandeel Baloch Murder in Pakistan.*
- Hameeda Rasheed ( 2017-2023)  
*Employed women's Contribution in Family income and challenges faced in family: A case study of Quetta City.*
- Asma Rasheed (2017-2023 )  
*Impacts of educational supervision on proficient improvement regarding Gender prospect impression of Government Institute Teachers at Quetta District, Balochistan.*
- Safia Arbab ( 2014-2022)  
*Portrayal of women in Pakistan Private Sector Television Channels.*
- Dawood khan( 2014-2021 )  
*Political Empowerment of Women in Balochistan (2002 – 2015.*
- Syed Nadeem Ahmed (2017- 2021)  
*An Analysis Of The Problems And Situation Of The Rag-Pickers Waste Pickers): A Study Of District Quetta, Balochistan.*
- Masood Ahmad ( 2014-2021)  
*Cultural Impact on Female Education, A Perception Study at School Level in Ziarat .*
- Mureed Sana (2014-2018)  
*Gender Disparity Regarding Truthiness and Unexplored Assumption, A case Study of Awran District Balochistan.*
- Dost Mohammad Shkeel ( 2014-2021)  
*Evaluation of Gender Participation in Decision Making Process for the Sustainable Rural Development in Balochistan*
- Mohammad Anwar (2014 -2017 )

*The Menace of Child Labor in Balochistan, A Case Study Of Quetta.*

- Waris Ali (2014 -2017 )

*The Role Of NGOs in Health Development Of Balochistan A Case Study Of Makran*

- Abdul Sattar (2014 -2017 )

*Status of Women in Baloch Society A Case Study Of Makran Division*

## **EMPLOYMENT RECORD/ PROFESSIONAL HISTORY**

<b>Employment record</b>	<b>14th February 2008 Till date</b>
Employer ( As Chairperson / Associate Professor BPS-20)	<i>Department of social Sciences ( Gender Development Studies Department )University Of Balochistan Quetta:</i>
<b>Position held</b>	<b>Associate Professor</b>
Job description	<ul style="list-style-type: none"> <li>➤ Conduction of lecture</li> <li>➤ Conduction of seminars</li> <li>➤ Field Work</li> <li>➤ Research work</li> <li>➤ Supervisor of M.Phil. Students</li> <li>➤ Coordination with NGOs</li> </ul>
<b><i>Nominated for Best Teacher Award 2014</i></b>	<i>University of Balochistan Quetta nominated for Best Teacher Award 2014 on Salam Teacher day</i>

<b>Employment record</b>	<b>1st January 2007 to 31<sup>st</sup> Decmber2007</b>
Employer	<i>international center for agricultural research in the dry areas (ICARDA)</i>
Position held	<b><i>Provincial coordinator</i></b>



<b>Job description</b>	<ul style="list-style-type: none"> <li>• Gender-based livelihood analysis</li> <li>• To improve the skills and knowledge of rural women in marginal areas about dairy goat production, processing and marketing of surplus products in Balochistan</li> <li>• Develop and promote community-based activities to support</li> <li>• Productive and sustainable crop livestock systems</li> <li>• Access to markets opportunities and sustainable management of natural resources</li> </ul>
<b>Employment record</b>	18 April 2005 to 31 May 2006
Employer	<i>Food And Agriculture Organization of the United Nations (FAO)</i>
Position held	District Coordinator Mastung
Job description	<ul style="list-style-type: none"> <li>• Baseline survey of intact household's physical structure</li> <li>• coordinates the efforts of governments and technical agencies in programs for developing agriculture, <u>forestry</u>, fisheries, and land and water resources</li> <li>• Improved Livelihood Of Rural Communities In Balochistan.</li> <li>• Productive and sustainable crop livestock systems</li> </ul>
<b>Employment record</b>	1 August 2004 to 26 February 2005
Employer	<i>Unicef/Govt Of Balochistan</i>
Position held	District Coordinator Khuzdar
Job description	<p>Conduct community meeting, individually and in groups in each village</p> <p>Identify appropriate local human resources in terms of Education committees To motivate, mobilize and organize community for female education</p> <p>Conduct awareness and seminar in district level for the realization of project objectives</p>

	<p>Ensure and build partnership between community and Government</p> <p>Build teams and work with team spirit in the field and office</p> <p>Assist coordination in monthly, quarterly and annual implementation plans</p> <p>Coordinate with other CBOs and NGOs working for the same cause</p> <p>Take initiatives to build capacity of Imams, parents and CBOs for the monitoring of project objectives.</p> <p>Coordinate for line departments to create support for the schools.</p> <p>Documentations of daily field activities. Prepare monthly, quarterly and annual field reports.</p> <p>Regular reporting of financial expenses at field.</p> <p>Created awareness among communities on health, hygiene and education</p> <p>Conducted different general training on education</p> <p>Follow up and monitoring of school management training</p> <p>Teachers training and Record keeping training Link with Govt. and other agencies.</p>
<b>Services record</b>	<b>2002 to 2005</b>
<i>Master Trainer Livestock</i>	<ul style="list-style-type: none"> <li>• Conducted separate training regarding LIVESTOCK &amp; Rural Poultry Development in Different <ul style="list-style-type: none"> <li>• Organizations</li> <li>UNDP.</li> </ul> </li> <li>• CONCERN PAKISTAN.</li> <li>• TARQEEFODATION.</li> <li>• BRSP</li> </ul>
<b>SCSPEB 1<sup>ST</sup> SEP 2000 to JULY 2002</b>	Supervisor PECGPS Project / Field Teacher Trainer (FTT/
Job description	<input type="checkbox"/> Conduct community meeting, individually and in groups in each village



	<ul style="list-style-type: none"> <li>• Identify appropriate local human resources in terms of Education committees</li> <li>• To motivate, mobilize and organize community for female education</li> <li>• Conduct awareness and seminar in district level for the realization of project objectives</li> <li>• Ensure and build partnership between community and Government</li> <li>• Build teams and work with team spirit in the field and office</li> <li>• Assist coordination in monthly, quarterly and annual implementation plans</li> <li>• Coordinate with other CBOs and NGOs working for the same cause</li> <li>• Take initiatives to build capacity of Imams, parents and CBOs for the monitoring of project objectives.</li> <li>• Coordinate for line departments to create support for the schools.</li> <li>• Documentations of daily field activities.</li> <li>• Prepare monthly, quarterly and annual field reports.</li> <li>• Regular reporting of financial expenses at field.</li> <li>• Created awareness among communities on health, hygiene and education</li> <li>• Conducted different general training on education</li> <li>• Follow up and monitoring of school management training</li> <li>• Teachers training</li> <li>• Record keeping training</li> <li>• Liaison with Govt. and other agencies</li> </ul>
<b>Employment record</b>	July 2004
<b><i>SCSPEB( Society For Community Support For Primary Education In Balochistan)</i></b>	As an Early Child Hood Education Facilitator
Position held	Economist
Job description	<ul style="list-style-type: none"> <li>• Coordinate for line departments to create support for the schools.</li> <li>• Documentations of daily field activities.</li> <li>• Prepare monthly, quarterly and annual field reports.</li> </ul>

	<input type="checkbox"/> Regular reporting of financial expenses at field. <input type="checkbox"/> Created awareness among communities on health, hygiene and education <input type="checkbox"/> Conducted different general training on education <input type="checkbox"/> Follow up and monitoring of school management training <input type="checkbox"/> Teachers training <input type="checkbox"/> Record keeping training <input type="checkbox"/>
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## Languages

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English (Excellent), Balochi (Native), Brahvi (Native), Urdu (Excellent), , Persian (Excellent)  
Pashto (Excellent ) Sindhi ( Good)

## References

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### **Dr. Javed Anwar, PhD**

Javed\_shahwani@yahoo.co.uk

Mob +923327895934

Address: Apartment # 9, Juniper House near GPO Zarghoon Road Quetta

Linkedin.com/in/javed-anwar-64022217

### **PROF DR EIJAZ ALI KHAROO PROFESSOR AND DEAN**

Faculty of social Science

Sindh Agricultural University, Tandojam Pakistan

[khoaroo@gmail.com](mailto:khoaroo@gmail.com)

cell No 03353205434

### **DR. BADAR NASEEM SIDDIQUI**

(Associate Professor)

Department of Agricultural Extension and

Communication, PMAS-Arid Agriculture

University, Rawalpindi, Pakistan.

Phone #: +92-51-9062698.

Mobile #: +92-333-7822837. Email:

[drbadar@uaar.edu.com.pk](mailto:drbadar@uaar.edu.com.pk)

[abq678@gmail.com](mailto:abq678@gmail.com).

