

Curriculum Vitae

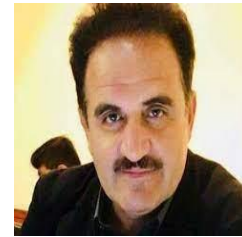
Barkat Shah Kakar, Ph.D. Associate Professor

Contact Information

Address: House #D-21, Staff Colony, University of Balochistan, Quetta, Pakistan

Mobile: +92-336-4220140

Email: drbarkat.uob@gmail.com



Professional Summary/Profile

Working with University of Balochistan since Feb 2008, currently work as Associate Professor (TTS) at the Department of Pashto. Over two decades of experience as an educator, researcher, development practitioner, trainer, and public policy analyst. Specializing in Culture and Peace Studies, my work focuses on Pashtun social organization and tribal systems. I hold a Ph.D. in Culture and Peace Studies (2015) from the University of Balochistan and have completed postdoctoral research at the London School of Economics (2023-2024) and Boston University's Pardee School of Global Studies (2016). I have mentored 18 M.Phil. Students and currently supervise 4 Ph.D. scholars. My professional contributions include leading impactful projects in education, youth empowerment, political education, gender, and citizenship, alongside authoring 3 books and 32 research papers (19 in HEC-HJRS recognized journals, 13 in HEC Z-category journals)

Education

- **Postdoctoral Fellowship** – Cultural Studies, London School of Economics, UK (2023-2024)
- **Postdoctoral Fellowship** – Cultural Processes of Segmentary Tribal Structure, Pardee School of Global Studies, Boston University, USA (2016)
- **Ph.D.** – Culture and Peace Studies, *Exploring Peace Through Tradition: The Case of Pashtun Society*, University of Balochistan, Quetta (2015)
- **M.A.** – Pashto Literature, University of Balochistan (2nd Position)
- **M.Sc.** – Physics, University of Balochistan (3rd Position)
- **Diploma** – Development Studies, Institute for Development Studies and Practices (IDSP), Pakistan
- **Certificate** – Qualitative Research Methods, Design, and Data Analysis

As Faculty member: Teaching, Mentoring and Research Supervision (2008-till date)

- 1) Associate Professor and Chairperson Department of Pashto (June 2023 till date)
 - a. Revised and Developed B.S Courses as per HEC Undergraduate Policy 2023
 - b. Developed Interdisciplinary, Short and Optional Courses
 - c. Co-conceptualize and wrote working paper for “Revitalization of Regional Languages” at University of Balochistan.
- 2) Developed cadres of young graduates of B.S, M.A, M.Phil and Ph.D through teaching, mentoring and research supervision.
- 3) Extended teaching support to other faculties: Taught subjects in M.A Gender Studies (2009-2011) and Currently teach “Project Management” to Ph.D session (2025-27) at Social Work Department, University of Balochistan
- 4) Designed and taught courses to Ph.D, M.Phil, Masters & B.S classes at Pashto Department (2008- till Date)
 - a. Research Methods, Design, Data Collection, Interpretation and Analysis

- b. An introduction to Orientalism and Post colonialism
 - c. Pashto Classic Poetry
 - d. Pashto Modern Prose
 - e. Oral Tradition & Folkloric Genres
- 5) Designed and Developed portfolios and themes for M.A Pashto classes and training courses
 - a. Modern Pashto Prose; Emergence and Development (1900-2011),
 - b. The history and development of Pashto Language and Literature.
 - c. Classical Pashto Poetry; Analysis of contents, diction and historiography.
 - d. Research methods, design, data analysis, interpretation and report writing.
- 6) Taught and evaluated Ph.D, M.Phil, MA & B.S Pashto courses. (2008 till date).
- 7) Supervised and mentored 14 M.Phil. scholars and currently supervising 4-Ph.D scholars
- 8) Conceptualized, and Incepted the Pashto-English Research Journal, "TAKATOO" published from Faculty of Languages Department of Pashto University of Balochistan Quetta. (2009).
- 9) Aailed/Received **Provincial Excellence Award in Literature** on March 23rd ,2022 from Governor Balochistan

Publications: Books

- Book Published, "Images of Pashtun in the Orientalist Discourse: Post-Colonial Study" the work completed under fellowship (2021) Pashto Academy Quetta
- E-Book, "Tracking the Intangible Cultural Heritage: Ethnographic Insights from the Zhob Valley", An ethnographic Study conducted under NRPU 2022
- Book under Printing: "Prospects of Pashtun Culture: A Postmodern Inquiry into Tradition and Change"

Papers Published in HEC Recognized Journals for Social Sciences and Arts & Humanities:

1. Kakar, B.S.,Janan, M. (2025). Youth Aspirations and the Pursuit of Inclusion in Balochistan: A Qunatiative Study. *Review Journal of Social Psycology & Social Works*, 3(2), 821-832.
2. Kakar, B.S.,Janan, M. (2025). A Galnce Over the Identity Riddle: Youth's Identities, Multiculturalism, and Peace Building in Balochistan.*Physical Education, Health and Social Sciences*, 3(2), 378-389.
3. Barrech, D., Naz, S., Kakar, B. S., Naudhani, T., & Alam, A. (2023). Reviving Gandhara civilization under CPEC. *Al-Qanṭara*, 9(4), 280-295.
4. Kakar, B. S. (2024). The aesthetic symbols of Pashtun culture: A generic analysis. *Palatana*, 3(1), 14-34.
5. Kakar, B. S. (2024)."Khal" – An ancient symbol in aesthetic discourse: A historical folkloric study. *Pashto*, 53(668)
6. Kakar, B. S. (2024) Students' perceived satisfaction in the digital classroom: Insights from higher education. *Harf O Sukhan*, 8(3), 759-769.
7. Kakar, B. S. (2024). Tracking back the footprints of research in Pashto literature: A historical analysis. *Harf O Sukhan*, 8(2), 759-769.
8. Kakar, B. S. (2024). A critical study of the reflection of 'Walwar/Lab' in Urdu short stories of Balochistan. *Jahan-e-Tehqiq*, 7(2).
9. Khan, A. W., Kakar, B. S., & Bibi, B. (2023). Legitimizing the empire: A postcolonial reading of the representation of Afghanistan in Rudyard Kipling's story, "The Man Who Would Be King." *Pashto*, 52(665).
10. Kakar, B. S. (2022). A comparative and critical analysis of folk "Attan" and formal dances. *Pashto*, 51(663).

11. Kakar, B. S., & Kakar, A. S. (2022). The reflection of the spiritual tradition in Pashto folklore: A study of poetic genre "Kakarai Ghardi." *Al Khadim Research Journal of Islamic Culture and Civilization*, 3(1), 1-10.
12. Kakar, B. S., Kakar, A. R., & Kakar, S. (2022). Aspects of the Afghan-Shanasi in Allama Muhammad Iqbal's poetry. *IDRAK-Urdu*, 17(2), 241-256.
13. Khan, A. W., & Kakar, B. S. (2022). The Amir's homily of Rudyard Kipling: A binary of colonial attitude towards Afghans. *International Research Journal of Education and Innovation*, 3(1), 124-131.
14. Kakar, B. S. (2021). The mixed dances of indigenous Pashtun society. *Pashto*, 50(661).
15. Kakar, B. S. (2021). The martial race theory and Pashtuns. *Pashto*, 50(662).
16. Kakar, B. S., Tarin, A., & Muhammad, B. (2021). The depiction of Islamic ethical principles in the poetry of Sufi Pashto poet Rahman Baba. *Al-Azhār*, 7(1), 149-157.
17. Kakar, R., & Kakar, B. S. (2021). Gendered roles in folk games of South Pukhtunkhwa: Structural analysis of traditional Pakhtun society. *International Journal of Pukhtunkhwa*, 6(2), 26-36.
18. Kakar, B. S. (2021). Poetics of resistance in the face of British Empire: The poetry of Mullah Abdul Salam. *International Journal of Pukhtunkhwa*, 6(1), 53-63.
19. Kakar, B. S. (2020). Prospects of Pashto language policy and planning in Pakistan. *Pashto*, 49(660).

Papers Published in Z-Category Journals:

1. Kakar, Habibullah, and Barkat Shah Kakar. "Ritual as Resistance and Social Control: Exploring the Contributing Aspects of Attan in the Uprising of Pashtun Youth in Pakistan." *Takato*. 10.19 (2018).
2. Kakar, Barkat Shah. "The popular misconceptions about Pashtunwali." *TAKATOO* 4.7 (2012): 9-24.
3. Kakar, Dr Barkat Shah. "Conceptions of "Masculinity" in Pashto Folklore: Contextualizing Antonio Gramsci's Theory of Cultural Hegemony Published by HEC- recognized journal TAKATOO (Jan-June 2019)
4. Luni, Muhammad Ibrahim and Kakar, Barkat Shah . "Depiction of enemy in Pashto Folk Narratives: Analysis of Colonial Era", *TAKATOO* (July-Dec 2018)
5. Kakar, Barkat Shah. " Popular Misconceptions about Courtship (the tradition of Boys-Girls Meet-ups) in Zhob Valley". *TAKATOO* (Jan-June 2019).
6. Sadiq, Haleem, Barkat Shah Kakar, and Ghulam Nabi Sajid Buzdar. "A Comparative Study of Pashto-Baloch Folkloric Genres "Kakarai Ghara" and "Dehee"." *Department of Pashto University of Balochistan, Quetta*. (2016).
7. Kakar, Barkat Shah. " The pursuits of Pashtoon image in the Orientalist's discourse" *TAKATOO* (July-Dec 2011)
8. Kakar, Barkat Shah. "Tracing the race through language: a critical analysis of Pashto Historiography" *TAKATOO* Vol 9. Issue 17(2017)
9. Kakar, Barkat Shah. "Romance Narratives on Cattle Raids in the Zhob Valley: A historical analysis". *TAKATOO*. Vol 11, Issue 22 (2019).
10. Kakar, Barkat Shah. "Image of Talib in the Pashto Folklore" *Pashto research Journal TAKATOO* Vol II, Issue 4, Pashto Department UOB Quetta". *TAKATOO*. Vol 2, Issue 4(2010).

11. Kakar, Barkat Shah. "Language-Eco-Literacy and Natural Conservation: The case of Pashtoon Tradition", *Balochistan Review* vol.XXII (2009).
12. Kakar, Barkat Shah. "Research Paper "Social construction of tragedy in the Pashtoon Folk Romances" KAKATOO. Vol 1, Issue 2. (2009)
13. Kakar, Barkat Shah. "Reflection of Pashtoonwali in the folk gener Kakarai Ghari" *TAKATOO* volume 2, issue 1(2009)
14. Kakar, Barkat Shah "Eloquence and resistance of the traditional women; "Angai" Feminist folklorist genre" *Balochsitan Review*.Volume xx-xx1 (2008)

Ph.D and M.Phil. Supervision:

- 1- Supervised 13 M.Phil Scholars, 3 are in Progress
- 2- Currently supervising 4-Ph.D Scholars

Research Grants and Projects Completed:

- **Principal Investigator/Lead Researcher** (Rs,23.5 Million), *Shared Identity: Harmony and Growth in Culture and Career* (In Progress) Funded by Global Challenge Fund (GCF), HEC-Pakistan, sponsored by World Bank.(2022-2025)
- **Principal Investigator/Lead Researcher** (Rs, 1.5 Million) Creating Ethnographic Atlas of Zhob Valley, funded by HEC-NRPU (2020-2022).
- **Lead Researcher**, *Applying System Thinking to Education: Using the RISE System Framework to Diagnose Education System in Balochistan*, Funded by OPM Oxford, implemented with Juniper Development Consultants, Quetta. Analyzing educational reforms using the RISE Diagnostic Framework. (2023).
- **Lead Researcher**, *JPC-VERSO Research on Educational Reforms in Balochistan (2013–2018)*. Applied RISE Diagnostic Framework to assess educational system reforms in Balochistan. (2022).
- **Lead Researcher**, *Gender-Based Policy Analysis of Public Sector Departments of Balochistan* (Sep 2021–Jul 2022) Conducted for Governance and Policy Program (GPP) and Women Development Department, Balochistan. Analyzed gender policies to inform equitable governance frameworks.
- **Lead Researcher**, *Compatibility of SDGs with Normative Islam* (Sep–Dec 2020) Funded by UNDP-Balochistan. Conducted field study and literature review, published findings on aligning Sustainable Development Goals with Islamic norms.
- **Lead Researcher**, *Cultural Shades of Balochistan* (Feb–Jun 2014) Funded by UNESCO Islamabad. Conducted field research and literature review on Balochistan's cultural heritage.
- **Lead Researcher**, *Devolution and Education Governance: Myths and Realities* (Oct 2006–Feb 2007) Funded by Commonwealth Education Fund (CEF) via Pakistan Coalition for Education (PCE), Islamabad. Assessed the impact of devolution on education governance.
- **Collaborating Researcher**, *Cultural Studies with National Institute of Pakistan Studies (NIPS)* (2008) Led by Dr. Tariq Rehman, Director NIPS-Islamabad. Conducted field studies on:
 - *Analysis of Traditional Truck Inscriptions in Pakistan*
 - *Toilet Graffiti in Pakistan*
 - *Grave Inscriptions in Balochistan*

Training and Capacity Building

- **Lead Researcher**, *Training Needs Assessment (TNA) for Faculty Development and Training Center*, University of Balochistan Designed and conducted TNA to enhance faculty training programs (2014-15).
- **Course Designer and Trainer**, *Qualitative Research Methods, Analysis, and Data Interpretation*, Developed and delivered training for Research Fellows at the Youth College for Peace and Pluralism, Quetta.
- **Program Designer**, *Development Studies and Mainstreaming Gender in Development Courses* (2008)
Developed prospectuses for IDSP-Pakistan:
 - *Development Studies and Practices*
 - *Mainstreaming Gender in Development*
- **Program Director**, *Democratic Rights and Civic Education Program (DRCEP)* (Dates Unspecified) Funded by The Asia Foundation (TAF) and USAID. Led awareness and research program on local government devolution across multiple provinces.
- **Lead Researcher**, *Youth, Identity, and Multiculturalism*
Funded by Danish Embassy via Center for Culture and Development (CKU). Designed and conducted baseline study for CYAAD.
- **Lead Researcher**, *Balochistan Cultural Preservation and Revitalization Program (BCPRP)*
Funded by USAID Small Grants. Designed and conducted impact assessment study.
- **Lead Researcher**, *Civic Education and Empowerment Program* Funded by ILM-Ideas, British Council. Designed, conducted, and documented action research for CYAAD.
- **Lead Researcher**, *Assessment of Youth's Perspective on Peace and Pluralism* (Nov–Dec 2012)
Conducted study for CYAAD-Quetta to explore youth attitudes toward peace and pluralism.
- **Lead Researcher**, *Livelihood Opportunities and Vocational Skills in RAHAs of Balochistan*
Funded by UNDP-Quetta. Designed and conducted study in refugee-affected areas.
- **Lead Researcher**, *Market Study in RAHAs of Quetta*, Funded by Mercy Corps International. Designed and conducted market study in refugee-affected areas.
- **Lead Researcher**, *Market Study in Helmand, Kandahar, and Kunduz, Afghanistan*
Funded by Catholic Relief Services (CRS). Designed and conducted market study.
- **Lead Researcher**, *Knowledge, Attitude, and Practice (KAP) Study on Gender-Based Violence (GBV)* Funded by CRS. Conducted study in Ghousabad refugee community, Quetta.
- **Lead Researcher**, *Scoping Exercise for Australian Development Awards*
Conducted with Coffey International Development in seven districts of Balochistan to identify candidate potential.
- **Lead Researcher**, *Qualitative Studies on Peace, Pluralism, and Youth De-Radicalization* (Dates Unspecified)
Designed, conducted, and supervised two studies for IDSP-Pakistan and College of Youth Development

Papers Presented: Conferences and Seminars

1. "From Understanding the Self to Understanding the World: The Stories of 300 Youths from Balochistan." Presented at the Two-Day International Conference, organized by King's College London in collaboration with the Institute of Peace and Conflict Studies, University of Peshawar, April 23–24, 2024.
2. "Pashto Literature, Culture, and Folklore: Exploring Cultural Narratives." Presented at the International Conference of Pashto Literature, Culture, and Folklore, organized by Pashto Academy, Balochistan, Quetta, December 13–14, 2021.
3. "Footprints of Language Policy and Planning: The Voyage of Mother Tongues in Education, Prospects Post-18th Amendment in Balochistan." Presented at the International Conference on "Paradoxes and Anomalies in the 1973

- Constitution,” organized by the Department of History, University of Peshawar, 2020.
4. “Rethinking Pashtun Culture: Identity and Modernity.” Presented at a Seminar on Pashtun Culture, organized by Pashto Academy, Quetta, September 23, 2019.
 5. “Pashto Folk Musical Tradition and ‘Bandar’: A Bridge Between Modern and Folk Poetics of Pashto.” Presented at the International Pashto Conference, organized by Pashto Academy, Quetta, July 2019.
 6. “Rethinking Pashtun Culture: Cultural Reflections.” Presented at a One-Day Seminar on International Pashtun Culture Day, organized by Pashto Academy, Quetta, September 23, 2019.
 7. “A Critical Analysis of Historical Distortion and Cultural Perversion Depicted in Text books of Balochistan Textbooks Board for the Years 2015–16.” Presented at the National Conference on “Peace and Education,” organized by the National Commission for Justice and Peace (NCJP), Serena Hotel, Quetta, July 27, 2016.
 8. “Pashtun Women Political Empowerment: The Case of Balochistan.” Presented at the Pukhtun Festival, Islamabad, March 2015. Available at: <http://www.youlinmagazine.com/review/pukhtun-festival-islamabad-2015-pukhtun-women-challenging-stereotypes>.
 9. “Ethnic Conflict and Identity Crisis in Balochistan.” Presented at the International Conference on the History and Culture of Balochistan, organized by the National Institute for Historical and Cultural Research (NIHCR), Islamabad, May 9–10, 2014.
 10. “A Critical Account of Rahat Zakhili’s (First Pashto Fiction Writer) Short Story ‘Kwanda Jinnai.’” Presented at the International Pashto Conference, organized by the Ministry of Culture, Afghanistan, Kabul, December 10–11, 2013.
 11. “Academic and Research Principles of Compiling Folkloric Genres: A Critical Study of Pashto Folklore.” Presented at the International Conference on the Works of Sayed Khair Muhammad Arif, organized by Pashto Adabee Margaree, Loralai, November 11, 2013.
 12. “The Philosophical Dimension of Contemporary Pashto Literature.” Presented at a Seminar, organized by Pashto Adabi Carvan, Ziarat, October 2013.
 13. “Peace and Tolerance: From Fantasy to Reality.” Presented at a Seminar on the Human Rights Situation, organized by HRCF, Serena Hotel, Quetta, November 24, 2012.
 14. “Colonial and Imperialist Basis of Social Structure: The Case of Pashtun Society in Balochistan.” Presented at a Seminar on “Tribute to the Freedom Fighters and Local Heroes of Pashtuns in Balochistan,” organized by the Pashto Department, University of Balochistan, Quetta, September 15, 2012.
 15. “Situation of Minority Rights in Balochistan.” Presented at the HRCF Program, organized by BUTIMS, Quetta, February 2012.
 16. “Linguistic Imperialism and Survival of Local Languages.” Presented at a Seminar on International Day for Mother Tongues, February 21, 2012.
 17. “Probing Historical Causes of the Identity Crisis in Balochistan.” Presented with Pashtoon Students at an event organized by Pashtoon Students Organization, May 2, 2011.
 18. “Identity Crisis in Balochistan: The Case of the Pashtoon Community.” Presented at the National Level Consultation on Federalism, December 2010.
 19. “Peace Mechanisms in the Traditional Societies of Pashtoons.” Delivered at the 2nd M.Phil Workshop, organized by the Department of Pashto, University of Balochistan, Quetta, December 2010.
 20. “The Nexus of Peace and Literature.” Presented at a Seminar, organized by Pashto Adabee Margaree, April 2010.
 21. “Iqbal’s Concepts of Reconstruction of Islamic Thought in the Modern Era.” Presented at the International Conference on the 132nd Birth Anniversary of Allama Muhammad Iqbal, organized by Zahida University, Iran, February 24–26, 2010.
 22. “Conflicting Co-relevance of State and Society: The Crisis of Identity in Pakistan.” Presented at the National Symposium, organized by the National Institute of Historical and Cultural Research, Islamabad, July 2009.
 23. “Exploring Peace Through Tradition: Methods and Strategies of Research.” Delivered at the 1st M.Phil Workshop, organized by the Department of Pashto, University of Balochistan, Quetta, November 2009.
 24. “Analysis of Pashto Literature with Reference to Peace and Pluralism.” Presented at the National Level Conference on “Peace Issues in Pashtoon Territory,” organized by Khorasan Adabi Tolana, Zhob, July 2008.
 25. “Inter-Faith Dialogue: Respecting Minorities, Peace Ecology of Traditional Society.” Presented at a National Level Conference, organized by WESS-Balochistan, August 8, 2008.
 26. “Creating Learning Spaces for an Emerging Civil Society: Experiences in the Traditional Communities of Balochistan-Pakistan.” Co-authored and presented at the Regional Conference on “Gender and Governance,” published by SANGAT and MUBARZA, December 16–18, 2004.
 27. “Globalization and a New Value System.” Submitted for the International Convention on Globalization and

Rural Development, Nagpur, India, February 2006.

28. “Edward Said’s Account of Responsibilities of Intellectuals.” Presented at the International Conference on Edward Said, organized by IDSP, Pakistan, April 28, 2004.

29. “The Farsighted Iqbal.” Presented on Iqbal Day, April 21, 2002

Conferences, Seminars, and Workshops

- **Key Notes Speaker**, “Promotion of Indigenous Languages Cultures in Balochistan” International Linguistic Conference, University of Balochistan, Quetta, 2024,
- **Organizer and Keynote Speaker**, “Celebrating Cultural Diversity: Pashtun Culture Day,” Pashto Department, University of Balochistan, Quetta, 2024.
- **Keynote Speaker**, “Balochistan Academic and Cultural Institutions,” Pakistan Literary Festival, Arts Council of Pakistan, Karachi, May 15-16, 2024.
- **Participant**, International Conference on “Gender, Piety, Secularity: Conversations with Saba Mehmood (1962–2018),” Lahore University of Management Sciences (LUMS), Lahore, December 10-13, 2023.
- **Key note speaker**, The Contemporary Discourse on Ethical Philosophy , organised by Balochistan Academy of College Teachers (BACT), Sep ,2023
- **Speaker**, Dialogue on “Multiculturalism and Governance Challenges in Balochistan,” Balochistan Civil Service Academy, Quetta, June 2023.
- **Speaker**, National Seminar on “National Integration, Deprivation, and Identity Crisis in Balochistan,” Islamabad Policy Research Institute (IPRI), University of Balochistan, Quetta, October 16, 2022.
- **Speaker**, Dialogue on “The Trail of Provincialism: Analysis of Single National Curriculum,” National Commission for Justice and Peace (NCJP), June 2022.
- **Speaker**, “The Pashtun Image and Prospects of Orientalist Discourse,” Quetta Literary Festival, Balochistan University of Information Technology, Engineering and Management Sciences (BUIEMS), Quetta, May 2022.
- **Speaker**, “Pashtun Culture at the Edge of Globalization: A Critical Analysis,” Seminar, Pashto Academy, Quetta, September 2021.
- **Speaker**, “Cultural Hegemony and Prospects of Pashtun Culture,” Seminar, Pashto Department, University of Balochistan, Quetta, September 2018.

Training and Capacity Building

- **Lead Trainer**, *Inter-faith Dialogue Workshop* (2025) Conducted a two-day workshop for community organizations in Khuzdar and Pishin districts, organized by Balochistan Rural Support Program (BRSP).
- **Lead Trainer**, *Multiculturalism, Identity, and Creative Expression Workshops* (2016) Conducted six three-day workshops for 300 youth in Sibi, Quetta, Loralai, Kila Saifullah, and Noshki, organized by College of Youth Activism and Development (CYAAD).
- **Lead Trainer**, *Peace, Active Citizenship, Governance, and Youth Entrepreneurship Workshop* (2015) Conducted a five-day workshop for 40 youth from conflict zones of Karachi under the Karachi Youth Initiative (KYI), organized by CYAAD.
- **Lead Trainer**, *Active Citizenship Workshops* (2009–2010) Designed, delivered, and evaluated six workshops for 250 youth in Quetta, funded by British Council Islamabad.
- **Lead Trainer**, *Community Support Process for Girls’ Education in Balochistan* (1992–2006) (2011) Delivered a 10-day training workshop for 16 researchers, funded by UNICEF and IDSP-Pakistan.
- **Lead Trainer**, *Livelihood Resources and Vocational Training Needs and Essentials of Research Workshops* (2012) Conducted a six-day workshop for UNDP-RAHA Program and IDRAK-For Change, Quetta.

- **Lead Trainer**, *Action Research: Theory, Practice, and Reporting Workshop* (2009)
Conducted a three-day workshop for South Asia Partnership (SAP) Pakistan.
- **Lead Trainer**, *Community Mobilization for Relief and Reconstruction Workshop* (2006)
Conducted a one-week workshop in Azad Jammu and Kashmir (AJK), funded by UNICEF-IDSP.
- **Lead Trainer**, *Education Policy and Planning in the Devolved Local Government Structure Workshops* (2005)
Conducted two-day workshops for USAID-IDSP.
- **Lead Trainer**, *Gender and Islam Workshop* (2004)
Conducted a two-day training for Oxfam management and partners in Kabul, funded by OXFAM.
- **Lead Trainer**, *Organizational Structure, Theory, and Management Workshop* (2002)
Conducted a three-day workshop for Mercy Corps International, Quetta.
- **Lead Trainer**, *Training Needs Assessment (TNA) for UNDP-RAHA Program*, Quetta Assessed training needs for community development in refugee-affected areas.
- **Course Designer and Trainer**, *Qualitative Research Methods, Analysis, and Data Interpretation* (2008) Developed and delivered training for Research Fellows at the Youth College for Peace and Pluralism, Quetta.
- **Course Designer and Trainer**, *Qualitative Research Methods and Data Interpretation* (2006)
Conducted training for Pakistan Coalition for Education (PCE), funded by Commonwealth Education Fund (CEF).
- **Program Designer**, *Development Studies and Mainstreaming Gender in Development Courses* (2008) Developed prospectuses for IDSP-Pakistan:
 - *Development Studies and Practices* (May–Dec 2008)
 - *Main streaming Gender in Development* (Oct–Dec 2008)
- **Lead Trainer**, *Political Activism and Democracy Workshops* (2007)
Designed and conducted 12 two-day workshops for 150 college and religious school teachers, funded by The Asia Foundation (TAF).
- **Lead Trainer**, *Political Activism screenshot and Democracy and Role of Mass Media in Propaganda Courses* (2002)
Conducted five-day courses for IDSP-Pakistan.

Teaching and Course Delivery

- **Course Instructor**, University of Balochistan (2008–2012) Delivered undergraduate and graduate courses on Linguistics, Report Writing Skills, Creative Writing, Modern Prose, Classical Poetry, and History of Pashto Language and Literature.
- **Course Instructor**, Department of Gender Development Studies, University of Balochistan (2009–2011) Delivered courses on *Introduction to Gender Studies*.
- **Course Instructor**, Faculty Development Center (FTDC), University of Balochistan (2013–2015) Designed and led training sessions for teachers and administrative staff on *Essentials of Teaching, Professional Development, and Proposal Writing*.
- **Course Instructor**, Institute for Development Studies and Practices (IDSP-Pakistan) (2000–2008) Led five national-level *Development Studies* courses and two *Gender Mainstreaming* courses, benefiting 300 youth.
- **Guest Lecturer**, Human Rights Commission of Pakistan (HRCP) (2013–2014)
Delivered lectures on *Federalism and the Role of Tribal Societies*.
- **Course Instructor**, Pakistan Education Foundation (PEF) (2013) Conducted three sessions on *Self-Growth and Gender Sensitization* for Social Welfare Officers of Balochistan.
- **Course Instructor**, Institute for Development Studies and Practices (IDSP-Pakistan) (2016)
Delivered sessions on *Textual Analysis of Textbooks: Unveiling Hate Material, Biased Gender Messages, and Violent Connotations*.

Academic and Institutional Roles

- **Elected Member**, Academic Council, University of Balochistan, Quetta (2012–2015)
Contribute to academic policy, curriculum development, and institutional governance.
- **Finance Secretary and Executive Committee Member**, Pashto Academy, Quetta (2014–Present) Oversee financial planning and strategic initiatives for the promotion of Pashto language and literature.
- **Member**, Pashto Academy, Quetta (Jun 2012–Present) Support research and cultural preservation initiatives for language and cultural heritage.
- **Research and Training Specialist**, Faculty Development and Training Center (FTDC), University of Balochistan (Dates Unspecified) Design and deliver training programs for faculty and administrative staff on teaching and professional development.
- **Founding Director**, Institute for Development Research and Applied Knowledge (IDRAK)-For Change (2011–2014) Established and led initiatives focused on development research and community engagement.
- **Senior Fellow**, Institute for Development Studies and Practices (IDSP)-Pakistan (2003–2008)
Contributed to research, training, and program development in development studies and gender mainstreaming.
- **Member**, Trust for Development Studies and Practices (TDSP)-Pakistan (2014)
Supported organizational efforts in advancing development research and practices.

Professional and Research Networks

- **Fellow**, South Asian Network to Address Masculinities (SANAM), Nepal (2009–2012)
Engaged in regional initiatives to promote gender equity and address masculinities in South Asia.
- **Member**, Pakistan Amman-E-Itehaad, National Civil Society Network for Peace and Harmony (2010–2013) Participated in advocacy and research for peacebuilding and social cohesion across Pakistan.
- **Member**, Evidence Based Policy Development Network (EBPDN), Regional Research Network (2007–2010)
Contributed to evidence-based policy research and advocacy in the region.
- **Member**, Global Learning Societies Network (2002–2014) Collaborated on global initiatives to promote learning and knowledge exchange in development studies.

Editorial Boards

- **Member, Editorial Board**, *Takatoo* Journal, Department of Pashto, University of Balochistan (Dates Unspecified)
Serve on the editorial board of an HEC-recognized journal, overseeing peer review and publication of Pashto literature and cultural studies research.
- **Member, Editorial Board**, *Likani* Quarterly Journal, Pashto Academy, Quetta (Dates Unspecified)
Contribute to the editorial process of a journal focused on Pashto language, literature, and culture.

LANGUAGES: Fluency in Pashto, English, and Urdu. Working knowledge in Persian.

REFERENCES: (Could be provided upon request)